

DATE: TUESDAY, APRIL 30, 2019

PLACE: DEER PARK HIGH SCHOOL

TIME: 7:00 P.M.

1 FALCON PLACE

2018-2019-18

DEER PARK, NY 11729

MEMBERS PRESENT: Mr. John Gouskos, President
Mrs. Donna Marie Elliott, Vice President
Mr. Al Centamore
Ms. Donna Gulli Grunseich
Mr. Robert Marino
Mrs. Kristine Rosales

EXCUSED: Mr. Keith Rooney

STAFF PRESENT: Ms. Eva Demyen, Superintendent
Ms. Marguerite Jimenez, Asst. Superintendent
Mr. James Cummings, Asst. Superintendent
Ms. Laura Ferrugiari, Attorney
Ms. Lisa Brennan, District Clerk

Upon a motion by Mr. Centamore, seconded by Mrs. Rosales, a regular meeting of the Board of Education was convened at 7:00 p.m.

Upon a motion by Mrs. Elliott, seconded by Mr. Rooney, the Board of Education adjourned for an Executive Session at 7:00 p.m. to discuss the possible discipline of a particular employee and contract negotiations. The Board of Education reconvened at 8:00 p.m. with the Pledge of Allegiance in Open Session.

APPROVAL

OF

MINUTES

Upon a motion by Mr. Marino, seconded by Ms. Gulli Grunseich, the Board of Education made the necessary corrections and moved for the approval of the Minutes from the Open Meeting on March 26, 2019 and the work session of April 11, 2019.

PRESENTATIONS:

**CONGRATULATIONS TO THE
DEER PARK HIGH SCHOOL
TOP TEN GRADUATES
OF THE
CLASS OF 2019**



***Katherine Cho – Valedictorian
Eiman Nawaz – Salutatorian***

***Hallie Feldman
Anna Ragone
Emma DeStefano
Julie DeBiase
Mohammed Raiyan
Matthew Berhalter
Yasmeen Syedda-Hensley
Roha Arshad***

~~~  
**IFK Student**  
**Kaylee Nguyen**  
**Winner of the Women's History Art Contest**

~~~  
Robert Frost Students
Winners of the LI Science and Engineering Fair
Michelle D. Antonio - 2nd Place
Sophia Zorakhsh - 3rd Place

~~~  
**High School Student**  
**Jahi Tucker**  
**First in Nation**  
**2018 USA National Boxing Championship**

~~~  
High School Varsity Basketball player
Malik Edmead
On his
1000th career point

~~~  
**John F. Kennedy Intermediate School**  
**has been identified as a school that is**  
**Boosting Achievement of Economically**  
**Disadvantaged Students**  
**By Better Outcomes Research**

**NEW BUSINESS:**

**2019-2020**

**BOCES**

**BUDGET**

**VOTE AND**

**ELECTION**

*Upon a motion by Mrs. Elliott, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education of the Deer Park UFSD will vote to approve the 2019-2020 Administrative budget for the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (West Suffolk BOCES) NY and,

**BE IT FURTHER RESOLVED**, that the Board of Education will support Mrs. Ilene Herz, Mr. Brian Sales and Mrs. Maryann Zumpano to fill three vacant seats, each for a three year term on the Western Suffolk Board of Cooperative Education Services.

**FIRST  
READING –  
POLICIES**

*Upon a motion by Mr. Marino, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:*

**RESOVLED**, that the Board of Education approve the first reading of the below policies:

- #4600 – Counseling and Guidance programs
- #5225 – Student Personal Expression
- #5420 – Student Health Services

**SECOND  
READING  
AND APPROVAL –  
POLICY #1500  
FACILITY USE  
FEE SCHEDULE**

*Upon a motion by Mrs. Rosales, seconded by Mr. Centamore, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education approve the following policy as accepted and adopted by the Board of Education and placed in the Board of Education policy manual.

**EMPLOYMENT  
AGREEMENT  
TO APPOINT  
SUPERINTENDENT**

*Upon a motion by Mrs. Elliott, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:*

**BE IT HEREBY RESOLVED THAT** the Board of Education of the Deer Park Union Free School District appoints James Cummings as Superintendent of Schools effective July 1, 2019 on the terms and conditions set forth in an employment agreement dated March 26, 2019; and

**BE IT FURTHER REESOLVED THAT** the Board authorizes the Board President to execute said employment agreement on behalf of the Board.

**APPROVAL  
OF  
SCHEDULES**

*Upon a motion by Mrs. Elliott, seconded by Mr. Centamore, the Board of Education unanimously approved the following Schedules collectively:*

**NON-INSTRUCTIONAL**

**SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)**

**Matthew Leichert**

Deer Park High School

Position: Senior Lifeguard/Recreation Specialist

Salary/Step: \$12.98/16.10 hr

Effective Date(s): 4/29/2019

**John Pawelko**

Deer Park High School

Position: Senior Lifeguard/Recreation Specialist

Salary/Step: \$12.98/16.10 hr

Effective Date(s): 4/29/2019

**SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)**

**Salvatore Caliendo**

Transportation  
Position: Transportation Aide  
Salary/Step: \$17.11/hour  
Effective Date(s): 4/15/2019

**Michael Cangiano**

Memorial  
Position: Groundsman  
Salary/Step: \$48,273 Step 1  
Effective Date(s): 4/22/2019

**Gregorio Collazo**

Transportation  
Position: Bus Driver  
Salary/Step: \$24.76/hr  
Effective Date(s): 4/15/2019

**James Henry Sr.**

Transportation  
Position: Bus Driver  
Salary/Step: \$24.76/hour  
Effective Date(s): 4/10/2019

**Dominick Laurita**

Transportation  
Position: Transportation Aide  
Salary/Step: \$17.11/hour  
Effective Date(s): 4/1/2019

**Shalay Ward-Rutherford**

John F Kennedy Intermediate School  
Position: Non-Instructional Cafeteria Aide  
Salary/Step: \$17.11/hour  
Effective Date(s): 4/1/2019

**SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)**

**Wilson Diaz**

Transportation  
Position: Substitute Bus Driver  
Salary/Step: \$21.50/hour  
Effective Date(s): 4/3/2019

**SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)**

**Jean Skaalerud**

Robert Frost Middle School  
Position: Nurse  
Salary/Step:  
Effective Date(s): 6/30/2019  
Resignation. No outstanding obligation to the district

**SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)**

**Donald Buhrmeister**

Transportation  
Position: Transportation Aide  
Salary/Step:  
Effective Date(s): 4/16/2019 - 5/17/2019  
Extension of Unpaid Medical LOA

**Terence Clark**

Deer Park High School  
Position: Night Custodian  
Salary/Step:  
Effective Date(s): 3/23/2019 - 4/12/2019  
Extension of Paid Medical LOA (FMLA)

**Paula de laGrenade**

Transportation  
Position: Bus Driver  
Salary/Step:  
Effective Date(s): 4/5/2019 - 5/9/2019  
Extension of Unpaid Medical LOA

**Anne Gisbert**

Transportation  
Position: Transportation Aide  
Salary/Step:  
Effective Date(s): 4/1/2019 - 4/30/2019  
CORRECTION of Extension of Unpaid LOA Dates

**Dennis McNeil**

John Quincy Adams School  
Position: Custodian  
Salary/Step:  
Effective Date(s): 4/4/2019 - 5/15/2019  
Extension of Paid (Differential) Medical LOA

**Leslie Sachs**

Transportation  
Position: Bus Driver  
Salary/Step:  
Effective Date(s): 4/3/2019 - 6/30/2019  
Extension of Unpaid Medical LOA

**INSTRUCTIONAL**

**SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)**

**Jean Martine**

John Quincy Adams School  
Position: Digital Literacy Teacher  
Salary/Step: No Change  
Effective Date(s): 9/1/2019 - 6/30/2020

**Linda Stow**

John Quincy Adams School  
Position: Math AIS Teacher  
Salary/Step: No Change  
Effective Date(s): 9/1/2019 - 6/30/2020

**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)  
APPOINTMENTS (Instructional)**

**Lauren Pabisch**

Deer Park High School  
Position: Leave Replacement Social Studies Teacher  
Salary/Step: \$56,707 BA/Step 1  
Effective Date(s): 4/5/2019 - 5/3/2019  
(McCaffrey) Salary will be prorated at \$4,253

**SCHEDULE -- NAS --ADMINISTRATIVE / SUPERVISORY APPOINTMENTS  
(Instructional) \***

**Marilyn Gutierrez**

John F Kennedy Intermediate School  
Position: Probationary Associate Principal  
Salary/Step: \$115,000  
Effective Date(s): 7/1/2019 - 6/30/2023

\*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)**

**Doreen Aretakis**

District Wide  
Position: Per-Diem Substitute Teacher  
Salary/Step: \$110/day  
Effective Date(s): 4/29/2019  
Certification: Physical Education K-12

**Christine Blain**

District Wide  
Position: Per-Diem Substitute Teacher  
Salary/Step: \$110/day  
Effective Date(s): 4/15/2019  
Certification: Social Studies 5-9 and 7-12

**SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)**

**Amanda Heelan**

Deer Park High School  
Position: Permanent Substitute Teacher  
Salary/Step: \$125/day  
Effective Date(s): 4/9/2019 - 6/30/2019  
Certifications: Physical Education & Health

**Laura Raimondi**

Deer Park High School  
Position: Permanent Substitute Teacher  
Salary/Step: \$125/day  
Effective Date(s): 4/15/2019 - 6/30/2019  
Certification: ESL

**Kristina Sumakis**

Deer Park High School  
Position: Permanent Substitute Teacher  
Salary/Step: \$125/day  
Effective Date(s): 4/15/2019 - 6/30/2019  
Certification: ELA (pending)

**SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS  
(Instructional)**

**Cynthia Jewell**

Deer Park High School  
Position: Math Teacher  
Salary/Step:  
Effective Date(s): 6/30/2019  
Resignation for the purpose of RETIREMENT

**Christopher Kauter**

Memorial  
Position: District Administrator for Instructional Technology  
Salary/Step:  
Effective Date(s): 6/30/2019  
Resignation. No outstanding obligation to the district.

**Joan O'Connell**

Deer Park High School  
Position: Permanent Substitute Teacher  
Salary/Step:  
Effective Date(s): 4/2/2019  
Termination. No outstanding obligation to the district.

**Karina Pistorio**

John F Kennedy Intermediate School  
Position: Permanent Substitute Teacher  
Salary/Step:  
Effective Date(s): 4/8/2019  
Resignation. No outstanding obligation to the district.

**Amanda Traube**  
Robert Frost Middle School  
Position: Teaching Assistant  
Salary/Step:  
Effective Date(s): 5/1/2019  
Resignation. No outstanding obligation to the district.

**Laura Valente**  
Robert Frost Middle School  
Position: Special Education Teacher  
Salary/Step:  
Effective Date(s): 6/30/2019  
Resignation. No outstanding obligation to the district

**SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)**

**Paula Behrens**  
Robert Frost Middle School  
Position: Family & Consumer Science Teacher  
Salary/Step:  
Effective Date(s): 3/25/2019 - 4/15/2019  
Paid Medical LOA (FMLA)

**Jennifer Cambria**  
May Moore School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 4/1/2019 - 4/8/2019  
Paid Medical LOA (FMLA)

**Christine Gill**  
Deer Park High School  
Position: Math & Business Curriculum Associate  
Salary/Step:  
Effective Date(s): 3/28/2019 - 5/23/2019  
CHANGE OF DATES: 3/28/19-4/15/19 Paid Maternity LOA (FMLA)  
4/16/19-5/23/19 Unpaid  
Maternity LOA (FMLA)

**Jaime Lalli-Kraus**  
May Moore School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 4/13/2019 - 4/18/2019  
Extension of Unpaid Medical LOA (FMLA)

**Kathleen Layden**  
John F Kennedy Intermediate School  
Position: Teaching Assistant  
Salary/Step:  
Effective Date(s): 4/4/2019 - 4/12/2019  
Paid Medical LOA (FMLA)

**Jenine Moran**  
Deer Park High School  
Position: Special Education Teacher  
Salary/Step:  
Effective Date(s): 4/6/2019 - 4/18/2019  
Extension of LOA 4/6/19-4/17/19 Paid Medical LOA (FMLA) 4/18/19  
Unpaid Medical LOA(FMLA)



**Laura Oddo**

John Quincy Adams School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 4/16/2019 - 5/8/2019  
Paid Medical LOA (FMLA)

**Kristen Salemi**

Deer Park High School  
Position: Math Teacher  
Salary/Step:  
Effective Date(s): 4/13/2019 - 5/17/2019  
Unpaid Maternity LOA (FMLA)

**SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)**

**Brittany Grosse**

John F Kennedy Intermediate School  
Position: After School AIS ELA Teacher  
Salary/Step: \$71/hr  
Effective Date(s): 3/25/2019

**Kimberly Kokolakis**

John F Kennedy Intermediate School  
Position: After School AIS ELA Teacher  
Salary/Step: \$71/hr  
Effective Date(s): 3/26/2019

**Christina MacQuarrie**

John F Kennedy Intermediate School  
Position: After School AIS ELA Teacher  
Salary/Step: \$71/hr  
Effective Date(s): 3/18/2019

**Nicole McAdam**

John F Kennedy Intermediate School  
Position: After School AIS ELA Teacher  
Salary/Step: \$71/hr  
Effective Date(s): 3/25/2019

**Jodi Simet**

John F Kennedy Intermediate School  
Position: After School AIS ELA Teacher  
Salary/Step: \$71/hr  
Effective Date(s): 3/5/2019 - 3/18/2019

**Lauren Stein**

Robert Frost Middle School  
Position: Math Review Teacher  
Salary/Step: \$71/hour  
Effective Date(s): 4/9/2019 - 4/18/2019

**SCHEDULE 19/BP-810 - SCHEDULE OF BILLS PAYABLE**

|                 |             |           |
|-----------------|-------------|-----------|
| General*        | # 41        | 3/31/2019 |
| General*        | # 43        | 4/30/2019 |
| Federal*        | # 20        | 4/30/2019 |
| Capital*        | # 32        | 3/31/2019 |
| Capital*        | # 33        | 4/30/2019 |
| School Lunch*   | # 18        | 4/30/2019 |
| Trust & Agency* | # 9         | 3/31/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 3/25/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 3/28/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 4/1/2019  |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 4/1/2019  |
| General*        | # 45        | 4/30/2019 |
| Federal*        | # 21        | 4/30/2019 |
| Capital*        | # 34        | 4/30/2019 |
| Reserve*        | # 4         | 4/30/2019 |
| School Lunch*   | # 19        | 4/30/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 4/9/2019  |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 4/11/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 4/15/2019 |
|                 | Daily Check |           |
| WORKERS' COMP.* | Register    | 4/16/2019 |

**SCHEDULE 19-E-430 - EXPLANATION OF BUDGETARY TRANSFERS**

#T19 & T20

**SCHEDULES 19-F-354 & 355 - CONTRACT REPORTS**

**SCHEDULE 4-H-19 - HOME TEACHING (regular & S/E)**

(confidential)

**SCHEDULE 4-S-19 - SPECIAL TRANSPORTATION**

(confidential)

**SCHEDULE 4-SE-19 - COMMITTEE RECOMMENDATIONS**

(confidential)

**RECEIPT**  
**OF**  
**SCHEDULES**

*Upon a motion by Mr. Centamore, seconded by Mr. Marino, the Board of Education approve the following receipt of Schedules collectively:*

**SCHEDULE 19-A-478 - TREASURERS REPORT**

|                         |                                |       |
|-------------------------|--------------------------------|-------|
| Statement of Revenues - | General Fund -                 | March |
|                         | School Lunch Fund              | March |
|                         | Federal Fund -                 | March |
| Treasurer's Report      | July/March                     |       |
| Cash Flow               | July/March                     |       |
| Claims Audit Report     | March 1, 2019 - March 31, 2019 |       |

**SCHEDULE 19-B-808 - APPROPRIATION BUDGET STATUS REPORT**

|                                    |                                                                                                                                                                               |       |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| Appropriation Budget Status Report | General Fund -                                                                                                                                                                | March |
|                                    | Capital Fund -                                                                                                                                                                | March |
|                                    | School Lunch Fund -                                                                                                                                                           | March |
|                                    | Federal Fund -                                                                                                                                                                | March |
| Trial Balance<br>July - March      | General<br>Workers Comp. & Unemployment<br>Federal<br>Capital<br>Capital Energy Cons. Project<br>Trust & Agency<br>Private Purpose Trust<br>Flexible Benefits<br>School Lunch |       |

**PUBLIC**

**BE** Bruce Sander – Congratulations to the Top 10 students, thank you  
**HEARD** to the Board of Education for all their support

**QUESTIONS/COMMENTS/CONCERNS, Board of Education**

- May 14 - Work Session/Public Hearing on Budget in District Office
- Budget vote/trustee election is May 21 in the High School gymnasium

**ADJOURN**

Upon a motion by Mr. Centamore, seconded by Mr. Marino, the Board of Education adjourned into an Executive Session at 8:40 p.m. to meet with candidates for an Administrative position. At 9:30 p.m., the Board of Education entered into open session, and having no further business, adjourned.

